

APPENDIX 1: Five-year Business Plan
(Queen's Park)

#	ACTIVITY	ACTIVITY DESCRIPTION	2025-26	2026-27	2027-28	2028-29	2029-30	FUNDING SOURCE	CITY CORPORATION CORP PLAN OUTCOMES						NATURAL ENVT STRATEGIES			
									1. Diverse Engaged Commu	2. Dynamic Economic Grow	3. Leading Sustainable Envi	4. Vibrant Thriving Destin	5. Providing Excellent Servic	6. Flourishing Public Spaces	1. Nature Conservation and	2. Community Engagement	3. Access and Recreation	4. Culture, Heritage, and Lei
1	Tennis courts	Repairs to tennis court surfacing affected by root heave						Local Risk (Queen's Park Charity)				X	X	X			X	
2	Fencing	Repair/replacement of fencing (park-wide and farm). Consider options to discourage incursion into wildflower meadow areas or control access eg through mown paths.						Local Risk (Queen's Park Charity)				X	X	X			X	
3	Park operational spaces	Review of layout and usage of park depot and office space above cafe						Local Risk (Queen's Park Charity)					X	X			X	
4	Paddling Pool	Review the existing out-of-service paddling pool and propose a future use of the space						TBC (currently unfunded)	X			X	X	X		X	X	

5	Pitch and Putt	Review usage of the facility to streamline service for users and mitigate operational impact to ranger team						Local Risk (Queen's Park Charity)	X			X	X	X		X	X
6	Cafe remarketing	Complete the remarketing and releasing of the cafes at all five NLOS locations.						Local Risk (Queen's Park Charity)	X			X	X	X		X	
7	Flood alleviation	Develop strategy for improved drainage and flood alleviation to reduce the number and scale of flood events in the Park which currently impact public access, Park fabric, planting and landscape and increase demands on the Park management team						Local Risk (Queen's Park Charity)			X		X	X	X		
8	Woodland Walk	Complete review of existing woodland walk on northern end of the Park, confirm current benefits, and consider proposal for redesign of Park/pitch and putt and expansion of woodland walk						Local Risk (Queen's Park Charity)			X	X	X	X	X		X
9	Bandstand refurbishment	Renovate and repaint the bandstand						Cyclical Works Programme (City Surveyor's Dept)	X			X	X	X		X	X
10	Hedgerow	Plant additional hedgerow in the Park						Local Risk (Queen's Park Charity)			X		X	X	X		
11	Squirrel impact survey (contractor)	External survey via Climate Action Strategy to survey damage caused by grey squirrels as part of objective to manage and invasive species.						Climate Action Strategy			X		X	X	X		

12	Planning consultant	Restore relationship with planning consultant to monitor potential impacts surrounding Queen's Park						Local Risk (Queen's Park Charity)			X		X					X
13	Strengthen relationship with Metropolitan Police	Continue to develop the relationship with the Metropolitan Police via the Constabulary and active attendance at Met-hosted meetings.						Local Risk (Queen's Park Charity)	X		X	X	X		X	X	X	
14	Constabulary induction programme	Continue to develop the relationship with the Metropolitan Police via the Constabulary and local team to ensure our staff and visitors feel safe and secure in Queen's Park						Local Risk (Queen's Park Charity)	X		X	X	X		X	X	X	
15	Natural Environment Charity Review	Continue to work with the Charity Review Team on due diligence and preparatory work to support the Charity Review as it relates to Queen's Park						Local Risk (Queen's Park Charity)	X		X	X	X	X	X	X	X	X
16	Review of licenses and agreements	Review existing licenses, agreements and uses of Queen's Park to ensure that all necessary agreements are modern, appropriate, and in place						Local Risk (Queen's Park Charity)	X		X	X	X		X	X	X	X
17	Allotments	Review allotment usage and management to discourage neglected and disused plots						Local Risk (Queen's Park Charity)	X		X	X	X		X	X	X	
18	Quiet Garden planting	Continue to develop more sustainable planting to the Quiet Garden to enhance biodiversity while maintaining an attractive visual amenity for visitors and retaining historic character						Local Risk (Queen's Park Charity)			X	X	X	X	X			

19	Tree succession	Develop tree succession plan to safeguard the Park's distinctive tree and woodland cover in the longer term and contribution to nature conservation and climate mitigation. Consider species selection plan to balance						Local Risk (Queen's Park Charity)			X				X	X			X
20	Training programme	Continue to identify legacy training needs, secure training opportunities, and ensure staff attend trainings to ensure workforce remains fully trained and prepared. Continue as BAU once initial effort is completed.						Local Risk (Queen's Park Charity)	X		X	X	X	X	X	X	X	X	X
21	Dog walking	Review dog walking provision and requirements/regulations to ensure that dogs are controlled and that all visitors feel safe. Consider a commercial dog walking licensing scheme.						Local Risk (Queen's Park Charity)			X		X		X			X	
22	Review of signage	Continue to review, and where appropriate update or enhance, signage and interpretation in the Park						Local Risk (Queen's Park Charity)	X		X	X	X	X	X	X	X	X	X
23	Webpage audit	Complete the audit of the Queen's Park webpages on the City Corporation website, identifying information errors, information gaps, and opportunities for better communication and provision of info.						Local Risk (Queen's Park Charity)	X		X	X	X			X	X	X	
24	Review of site accessibility	Review accessibility challenges at Queen's Park to understand and address challenges to access						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	X	
25	Volunteering	Widen volunteer engagement in all aspects of Park management, including practical maintenance, surveys such as wildlife monitoring, and biodiversity.						Local Risk (Queen's Park Charity)	X		X	X	X	X	X	X	X	X	
26	Community Engagement Toolkit	Develop a 'Community Engagement Toolkit' to guide engagement efforts in Queen's Park on a number of areas and ensure an approach that is inclusive, welcoming, and as per best practice.						Local Risk (Queen's Park Charity)	X		X	X	X		X	X			X
27	Active recreation	Seek opportunities to widen visitor engagement with sports and active recreation, and consider improvement of the Trim Trail, which is heavily used.						Local Risk (Queen's Park Charity)	X			X	X	X		X	X		

28	Active recreation	Retain Parkrun, and review running course to minimise impact to Park						Local Risk (Queen's Park Charity)	X			X	X			X	X	
29	Weddings in Queen's Park	Review previous hosting of weddings in Queen's Park, secure needed permits/license, and re-initiate hosting of weddings at approved locations						Local Risk (Queen's Park Charity)	X			X						
30	Memorial bench programme	Review the existing memorial bench programme, including inventory of assets, update of existing information/date, review of bench placement locations, and draft Committee report on proposed future of the programme.						Local Risk (Queen's Park Charity)				X	X	X				X
31	Events prospectus	Complete a marketing document to highlight potential event sites at Queen's Park for community and commercial use						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	X
32	Sports activities	Review of sports uses in the park and licensing of activities where appropriate						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	
33	Playground	Develop best practice guide for the playground at Queen's Park via the Playground Working Group						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	
34	Conservation management plan	Review and update conservation management plan for the Park						Local Risk (Queen's Park Charity)			X		X		X			X
35	Farm interpretation	Improve farm interpretation and include posters about how customers can support the Farm						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	
36	Donations	Ensure there is signage around the Park informing people how they can donate to Queen's Park Charity with a QR code						Local Risk (Queen's Park Charity)			X	X	X	X	X		X	X
37	Heritage signage	Create heritage signs for the bandstand, veteran Oak, Hawthorn and Lych Gate						Local Risk (Queen's Park Charity)	X			X	X	X		X	X	X

The following workstreams are primarily delivered by partners but comprise a considerable amount of work and coordination by Queen's Park and NLOS staff.

	Annual Work Plan (Business as Usual)	The Annual Work Plan is not a part of this Five-year Business Plan, but will be included as a reference workstream for the purposes of articulating resource allocation to 'Business as Usual' tasks.						Local Risk (Queen's Park Charity)	X		X	X	X	X	X	X	X	X
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